

# TALENT ACQUISITION

## Issues faced

- Dealing with multiple search firms for hiring talent for different levels/different functions/different industries
- Resumes are just downloaded and line manager has to do the job of screening the resumes and detailed interview to evaluated basis skillsets and fitment
- Very high rates charged
- Often candidates are not sold on to the career before coming for interview

## Suggested solutions

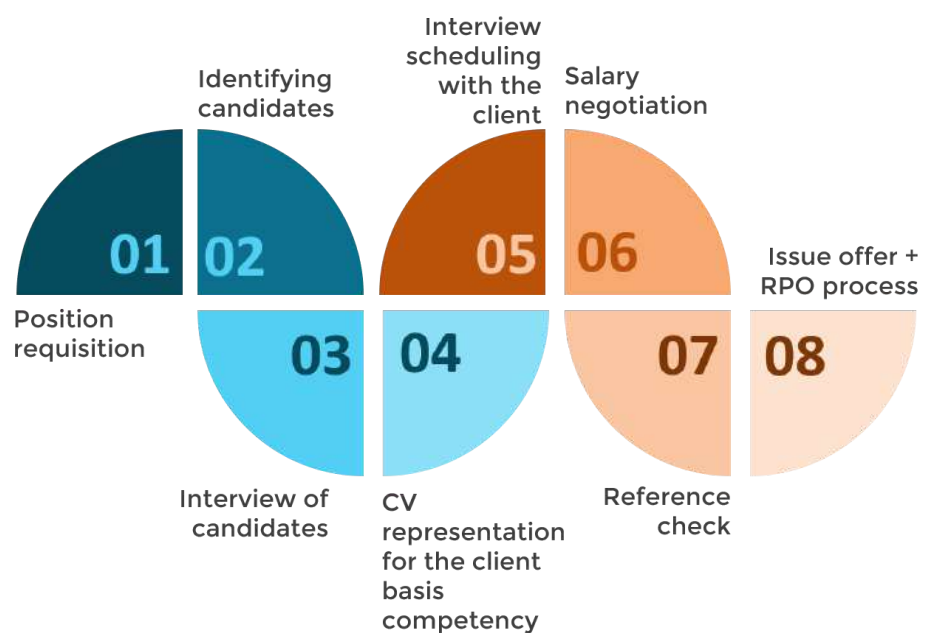
### How?

- A team of highly specialized recruiters to understand clients' business requirements
- Seasoned and experienced professionals across functions and industries to ensure the sourcing of the right fit
- Use of digital media platforms/referrals to get the best fit
- 24/7 delivery team at client site (CORE) understand the role better and faster and hence quick closures.
- Extensive candidate data built over 8 years + extensive use of job portals, social media, other innovative sources.
- Psychometric profiling of candidates (sr. roles) for better fitment
- The expertise of bulk hiring and headhunting of CEO/CXO/Sr. management

### What?

- CEO/CXO/Sr. Management Hiring
- bulk hiring
- Headhunting
- Search

## Recruitment process- Our Differentiator



## Desirable outcome

Good talent joins fast at reasonable rates and line manager saves a lot of recruitment time